

Job Reference:	MechEngMan20181116
Job Title:	Mechanical Engineering Manager
Reports to:	Development Manager
Closing Date (If applicable):	N/A
Start Date:	Immediate

Hanover Displays Limited is a worldwide, leading manufacturer of passenger information systems for the public transport industry. All design and development, and the majority of production, is carried out at our head office in Lewes, East Sussex.

We are proud to have a friendly open environment in our Development department and are looking for talented professionals to join us at an exciting time of growth and technological & organisational change.

We are looking to recruit for the role of: **Mechanical Engineering Manager**

Brief summary

Ideally educated to degree level in Mechanical Engineering, or similar, you will be responsible for a team of 4 Engineers covering Mechanical Engineering design and development. You will have a good understanding of the product development process and the different departments involved. Typical work includes responsibility for all mechanical enclosure design, brackets, cable assemblies and system wiring diagrams. Knowledge of environmental test requirements (eg vibration, temperature, humidity) and EMC testing is desirable.

The primary focus of the role is to manage and lead the team including; managing the team schedule; assigning work and priorities; monitoring progress; dealing with work and staff issues; liaising with Project Managers and other section Managers to meet timescales; presenting progress and status updates. You will also be required to handle the day to day running of some of the smaller development projects, or those which are the sole responsibility of the Mechanical Engineering team. The role will also require some hands on work when the workload or deadlines demand it.

You will report to the Development Manager and/or a designated intermediary. You are likely to work closely with the electronics team and other members of Development, as well as Sales, Technical Support and Production staff.

Occasional UK and overseas visits are required but not frequent. This could be to other Hanover offices, customer sites, suppliers or test houses.

Key Responsibilities

- To assist in developing new products to fulfil the company's development plan
- To ensure that agreed quality, cost and time milestones are met
- To produce drawings and documentation as required for peer group review and future reference, in fulfilment of our Quality standards
- To work productively with other Hanover staff in the mutual achievement of Company goals

- To advise his / her manager of any improvements, conflicts of interest or inefficiencies pertaining to development activities
- To consistently define, follow and promote development and test processes for product creation, release and delivery.

Role

The candidate will be performing these tasks on a regular/daily basis:

- Day to day management of the Mechanical Engineering team
- Short and long term planning and strategy for team members
- Recruitment of new team members
- Monitoring and reporting of team's objectives and achievements.
- To review and improve process as necessary.
- Review and update of tools and resources
- Overall responsibility for all mechanical enclosure design, brackets, Cable assemblies, system wiring diagrams and drawings
- Drawing and peer review
- Liaison with material suppliers
- Provide support to customers, bus builder and other Hanover departments as necessary.

Background / Skills

The ideal candidate would have a solid background in mechanical engineering, with the following skills and experience:

Essential

- Mechanical engineering degree or similar, or suitable experience
- Management or team lead experience
- Good planning and organisational skills
- Ability to work in a fast paced environment, and turnaround projects in short timescales.
- Ability to allocate time and resources to meet the project priorities
- Ability to work on multiple projects in parallel
- Ability to understand and resolve technical difficulties
- Self-motivated and ability to work autonomously
- Ability to give updates and snapshot reports to Senior Management as required.
- Ability to run (Project Manage) small projects as required
- Strong interpersonal skills
- Ability to guide / mentor junior members of staff.
- Ability to handle staff issues
- Practical Engineering skills
- Experience of 2D and 3D CAD packages, ideally AutoCAD
- Ability to work across the levels of Sales, Development, Manufacturing etc.
- Excellent communication skills (written and verbal)

Desirable

- Project Management skills including use of MS Project
- Experience of Microsoft office suite of products
- Experience and knowledge of Microsoft Dynamics AX
- Experience of product compliance and Standards
- Experience of environmental and EMC testing
- Knowledge of electronics
- Experience in working within an ISO9001 Quality system and contributing to its development

Other Information

A competitive salary package is available, including contributory pension scheme, private medical insurance, travel insurance, discretionary bonus scheme (after a qualifying period), and 22 days holiday per annum.

Contact Information:

Email us with your CV including details of your qualifications, experience and availability at gtomlin@hanoverdisplays.com.